

Progress Report on our five month Stabilization-and-Expansion objectives  
For the detailed report, visit [www.PioneerPresbyterian.org](http://www.PioneerPresbyterian.org)

### Member-Driven Care and Oversight

The Session has divided the church constituency into three groups: active participants, shut-ins and visitors. The elders will be in regular contact with our active participants four times a year. Our deacons will be in monthly contact with shut-ins. We now need a Visitor Response Team to personally call visitors, sit with them in worship, answer their questions and usher them into ministry. This requires a cheerful personality, a telephone and prayer. Does this fit you? Please speak to Pastor Rodkey.



### Striving for the Tithe

Our Treasurer reports that we are making progress. Where our support to God's work has been a questionable 2.4%, we are gradually edging towards the biblical goal of 10%. Last month our giving to God rose to 2.9%. We still have a way to go to meet the challenge of God. If you want a glimpse of what will happen when we reach the tithing goal, check out Malachi 3:10.



### Staff Adaptations

Our staffing demands depend upon our member-driven care and oversight, reaching the tithing goal, our worship plans, Sunday school development, mission initiatives, discipleship growth and church expansion. As these progress, the Session will be making appropriate adaptations to our administration. The goal is to bring staffing cost to 50% of the budget.

